

OUR LEADERSHIP *(cont'd)*

MANAGEMENT TEAM



Nicolas Eynaud
General Manager
(Novaterra)



Iqra Mosaheb
Group Legal Advisor



Joël Villeneuve Anaudin
General Manager
(Terra Finance)



John Laguette
Chief Information Officer
(Group)



Sébastien Mamet
General Manager
(Cane)



Cindy Leung
Distillery Manager
(Grays Distilling)



Jean-Marc Iweins
Plant Manager (Power)



Christopher Park
Group Human
Resource Manager



Edwige Gufflet
Managing Director
(L'Aventure du Sucre)



Julien Rousset
Senior Manager
(Project Development)



Steeve Lareine
Group Finance Manager



Marie-Annick Auguste
CSR Manager
(Terra Foundation)

OUR LEADERSHIP *(cont'd)*

1. Marie–Annick Auguste (49)

CSR Manager (Terra Foundation)

BA in Psychology and Communication (South Africa)

Marie–Annick Auguste started her career at the South African High Commission in 1991, working as confidential secretary in the political section. From 2001 to mid–2002, she worked at Desbro International, part of the Rogers Group. From 2002 to 2009, she was Head of the Sponsorship, Fundraising & Public Relations Department of SOS Children’s Villages Mauritius. She was appointed as Terra Foundation’s CSR Officer in May 2010 and is now its CSR Manager.

2. Nicolas Eynaud (52)

General Manager (Novaterra)

National Diploma in Land Surveying (South Africa)

Nicolas Eynaud started his career in 1991 at SDDSR (Land Surveyors), where he became a partner in 1995. There, he was involved in an extensive range of projects for the island’s major estates and corporate bodies, in the fields of building, engineering and cadastral surveying. In 2001 he joined Espral, a service company providing full land management & commercial support to all land–based assets owned by the ENL Group. He was appointed General Manager of Espral in 2009, a position which he held until 2013. After spending some two years as Group Property Manager at *Compagnie de Beau Vallon*, Nicolas Eynaud joined the Group in January 2016.

3. Edwige Gufflet (51)

Managing Director (L’Aventure du Sucre)

Maitrise ès Sciences Economiques (France)
MBA (USA)

Edwige Gufflet started her career in the banking sector in 1993 and worked there until 1998. She then moved on to project management at CIEL Textile until 2003. The same year, she joined *L’Aventure du Sucre* as General Manager and was promoted Managing Director in December 2012.

4. Jean–Marc Iweins (39)

Plant Manager (Power)

Diplôme d’Ingénieur Généraliste de l’ICAM Lille (France)

After working ten years as account manager for water treatment activities in the French West Indies and in the Indian Ocean islands, Jean–Marc Iweins joined Albioma in 2014 as deputy power plant manager of Albioma Bois–Rouge in Reunion Island. He held this function from 2014 to 2018. He is managing the Terragen power plant since July 2018.

5. John Laguette (40)

Chief Information Officer (Group)

BSc (Hons) in Business Information Technology (UK)
MSc in Internet & Database Systems (UK) | MBA (France)
Member of the British Computer Society

Upon his return to Mauritius in 2003, John Laguette started his professional career as IT Coordinator for the Group. He joined La Sentinelle in 2004 to act in the capacity of Systems Administrator. He was recruited back by the Group in 2005 to serve as Group ICT Manager and was subsequently appointed Chief Information Officer in 2011.

6. Steeve Lareine (55)

Group Finance Manager

Fellow of the Association of Chartered Certified Accountants (UK) | Member of the Mauritius Institute of Professional Accountants

Steeve Lareine started his professional career with De Chazal du Mée & Co (Chartered Accountants) in the Auditing and subsequently in the Consulting Department. Before joining the Group in 1999, he was employed as Divisional Accountant at Rey & Lenferna.

7. Cindy Leung (41)

Distillery Manager (Grays Distilling)

BSc (Hons) Biology with Environmental Sciences

Cindy Leung started her career as Head of the Quality department of Innodis Ltd in 2000, before being appointed Production Manager and subsequently Manager – Procurement & Quality in 2012, where she embraced new responsibilities in the commercial and logistics arms of Innodis Ltd. She joined Grays Inc. Ltd in 2015 as Supply Chain Manager, and since January 2019, she has been entrusted the additional task of managing Grays Distilling Ltd.

8. Sébastien Mamet (44)

General Manager (Cane)

Chartered Accountant (UK)

After working in the Audit Department of Ernst & Young in London and in Mauritius for eight years, Sébastien Mamet joined the Corporate Finance Division of PricewaterhouseCoopers Mauritius in 2004. As Senior Manager of the division, he advised clients on *inter alia* mergers and acquisitions, business plans, finance raising and financial restructuring. He joined Harel Frères in 2009 to head its new strategic development function. As a member of the Management Committee, he used to advise on the Group’s strategic orientation and was responsible for implementing new business developments. He was appointed General Manager (Agriculture) in 2016.

9. Iqra Mosaheb (43)

Group Legal Advisor

*LLB (Hons) (Mauritius), LLM (Bristol, UK),
MBA (Paris–Dauphine, France) | Barrister at Law*

Called to the Mauritian Bar in 2002, Iqra Mosaheb started her career in the offshore sector. She has, over the last 16 years, acquired extensive experience in corporate legal services, including in overseeing group in–house legal services, both in the financial services and in non–financial services sectors, with an enhanced focus on banking services. She has been the Legal Advisor of MauBank Ltd prior to joining Terra in 2017.

10. Christopher Park (37)

Group Human Resource Manager

BCom HRM, Management and Business Law (Australia)
MCom Human Resources and Marketing (Australia)

Christopher Park started his career in Australia in 2006 where he worked for the country’s largest human resource consulting and recruitment company, Chandler Macleod, as HR & Recruitment Consultant. Upon his return to Mauritius in 2009, he joined Adecco Mauritius as a Recruitment and HR consultant. He then joined Enterprise Information Solutions (part of the Cim Group) as their HR Manager in 2010. After one year, he was additionally offered the position of the group’s Corporate HR Manager. He was employed by Rogers as Corporate HR Manager from October 2012, before joining Terra as Group HR Manager in December 2013.

MANAGEMENT TEAM (CONT’D)

11. Ajay Parsan (56)

Factory Manager (Terra Milling)

Diploma in Mechanical and Electrical Engineering
Diploma in Occupational and Safety Management
Member of the International Society of Sugar Cane Technologists

After a long career in the textile sector as Production Engineer and Factory Manager, Ajay Parsan joined the group as Factory Manager of Terra Milling in June 2016.

12. Julien Rousset (38)

Senior Manager (Project Development)

MSc in Management (France)

After working in China for five years in the engineering field and setting up a wholly foreign–owned bank in Shanghai, Julien Rousset joined the sugar cane industry in Tanzania and Mauritius for four years, heading a number of strategic developments on the African continent for different Mauritian groups. He joined Terra in 2016 to head its strategic development function. As a director of some of Terra’s associates and a member of a number of management committees, he advises on the strategic orientation of the Group and is responsible for following existing investments and implementing new business developments.

13. Joël Villeneuve Anaudin (50)

General Manager (Terra Finance)

Maîtrise ès Sciences Economiques, spécialisation
Marchés de capitaux et Risques financiers (France)
ACI Forex & Money Market Dealing Certification (UK)
Financial Technical Analysis Certification

Joël Villeneuve Anaudin started his career in banking treasury activities at BNP Paribas in 1996. Between 2001 and 2012, he set up and led treasury and forex hedging operations for various banks and corporations, namely: the CIEL Group, Bank One and ABC Banking Corporation. Joël was instrumental in the development of Upstage, a business consultancy company offering trading and corporate treasury management advice, which was appointed by Terra to structure Terra Finance, a subsidiary which provides treasury management solutions and assistance to Group companies. In March 2014, Joël joined the Group as Terra Finance’s General Manager.

MANAGEMENT

information

EXECUTIVE COMMITTEE

Nicolas Maigrot	Managing Director
Nicolas Eynaud	General Manager (Novaterra)
Alexis Harel	Executive Director
Henri Harel	Group Chief Finance Officer
Louis Denis Koenig *	Administrative Executive
Sébastien Mamet	General Manager (Agriculture)
Julien Rousset	Senior Manager – Project Development

* Also serves as Secretary to the Committee

Profiles of Executive Committee members are set out on pages 68, 69, 72 and 73.

ACCOUNTS

Steeve Lareine	Group Finance Manager
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HUMAN RESOURCES

Christopher Park	Group HR Manager
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INFORMATION TECHNOLOGY

John Laguette	Chief Information Officer
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LEGAL

Iqra Mosaheb	Group Legal Advisor
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CORPORATE SOCIAL RESPONSIBILITY

Marie-Annick Auguste	CSR Manager
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CANE

Sébastien Mamet	General Manager
Ajay Parsan	Factory Manager

POWER

Terragen Management Ltd	Managers
Jean-Marc Iweins	Plant Manager

BRANDS

BOTTLING AND DISTRIBUTION

Alexis Harel	Managing Director
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DISTILLERY

Cindy Leung	Distillery Manager
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PROPERTY & LEISURE

Nicolas Eynaud	General Manager
Edwige Gufflet	Managing Director (Sugarworld Ltd)

STONE CRUSHING & BLOCK MAKING

The United Basalt Products Limited	Managers
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TREASURY MANAGEMENT

Joël Villeneuve Anaudin	General Manager
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